

WSDA ORGANIC PROGRAM IS HIRING!

FIELD INSPECTORS

Join our team of professionals in providing third party certification and ensuring the integrity of the organic claim in Washington State.



Washington State Dept. of Agriculture Organic Program is eager to fill several full-time inspector positions.

Inspectors make observations, conduct interviews, audit records, take samples, and write detailed reports regarding an operation's compliance with organic standards; inspectors do not consult or make final certification decisions. Knowledge and expertise in crop production or handling and processing systems common to Washington State is required.

Field Inspectors work out of a home office and travel throughout an assigned territory to inspect farms and handlers. All equipment, including a vehicle, is provided by WSDA. The total compensation package includes salary, health care benefits, retirement options, flexible schedules, paid time off, training and professional development opportunities, as well as an excellent work environment.

Opportunities are available statewide, with priority given to individuals located in the Tri-Cities, Yakima, and Grant County.

Started in 1988 the USDA-accredited WSDA Organic Program upholds the integrity of the organic label through certification and inspection of organic crop and livestock producers, processors, handlers and retailers. The oldest and largest state certification agency in the country, the Program is entirely fee-funded and currently certifies over 1,200 organic clients and registers over 1,000 material inputs for organic production.



For more information & details on how to apply contact:
Brenda Book, Organic Program Manager—bbook@agr.wa.gov
- <https://agr.wa.gov/organic>



WSDA Organic Inspector Qualifications

Required Qualifications

A Bachelor's degree involving major study in agriculture or other closely related field.

Two years of professional level experience in organic certification, crop production, or post harvest handling or processing. Additional qualifying experience will substitute, year for year, for education.

Demonstrated knowledge of conventional production and handling methods.

Proven record of excellent communication skills – verbally and in writing.

International Organic Inspector Association (IOIA) certification in Crops or Handling, or ability to complete certification within first year of working as an organic inspector.

Preferred Qualifications

Ability to speak and write in Spanish.

Key Competencies—The most important knowledge, skills, abilities:

Job Knowledge - Expertise in production and handling systems common to Washington State and other locations served by program.

Enforcing Laws, Rules, & Regulations - Enforces applicable organic laws, rules, and regulations, and initiates enforcement actions in a way that the public perceives as fair, objective, and reasonable.

Ethics & Integrity - Earns others' trust and respect through consistent honesty and professionalism in all interactions; ability to remain impartial and unbiased.

Customer Focus - Builds and maintains customer satisfaction with the services offered by the program.

Teamwork - Promotes cooperation and commitment within team to achieve goals and deliverables.

Writing - Conveys ideas and facts in writing using language the reader will best understand.

Interviewing and Inspecting Others – Approaches inspections in ways that enhance the clarity, quality, and reliability of information.

Decision Making & Judgment - Makes timely, informed decisions that take into account the facts, goals, constraints, and risks.

Accountability & Dependability - Takes personal responsibility for the quality and timeliness of work, and achieves results with little oversight.

Adaptability & Flexibility - Adapts to changing program and regulatory needs, conditions, and work responsibilities.

Development & Continual Learning - Displays an ongoing commitment to learning and self-improvement.



WSDA Organic Program
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