

For Year 2023-2024

- The IOIA Andrew Rutherford Scholarship Award provides full tuition for an IOIA Inspector Training Course.
- The scholarship will be awarded on the basis of candidate potential as judged by the IOIA Scholarship Committee.
- Applicants can choose to attend any IOIA sponsored training in the year the scholarship is awarded.
- The scholarship will pay for tuition, room and board **but does not include transportation or other expenses.**

Instructions for preparing the application

The following are **required** for you to be considered as a candidate for the Andrew Rutherford Scholarship. Failure to provide all information will disqualify you immediately for consideration.

A complete application consists of:

- Application Form and Essay
- Current Resume Your resume should reflect your education and work experience. Use the same one you would use in a job search.
- Three (3) References

The completed application with resume and three references should be e-mailed to:

scholarship@ioia.net

Deadline for receipt of the application package is October 1.

Applicants will be notified by December 15th.

For further info contact:

scholarship@ioia.net



IOIA ANDREW RUTHERFORD SCHOLARSHIP APPLICATION

Application Form

Name of Applicant Date
 Address
 State/Province Postal/Zip Code Country
 Contact Phone No. Fax
 E-mail address Citizenship

Type of Training Course you are Applying For: Basic Farm; Process; Advanced (Must qualify)

Language(s) Fluent In

What language(s) do you prefer/plan to conduct inspections in?

Sponsor (if have one) Assisting with cost for training? Yes; No.

Sponsor Address
 State/Province Zip/ Postal Code Country
 Business Phone No. Fax No. email

References:

Name of Reference (may not be a family member)	Reference Phone #	Reference emails
1.		
2.		
3.		

Have you had Organic Inspector Trainings? Yes No

Type and Location of Training Taken	Year of Training	Type and Location Training Taken	Year of Training
1.		3.	
2.		4.	

Essay Question

Please submit an essay including the following points:

- What do you feel are the job responsibilities of an organic inspector?
 - Describe your available time to do organic inspections following the training.
 - What are your personal goals over the next 5 years?
 - Explain how you intend to make use of the training to help you to achieve these goals?
 - What is your relationship with the organic movement and industry?
 - What experience would you bring to organic community?
 - Have you performed organic inspections? Approximate # of organic inspections done: Farm, Livestock, Processing
 - Discuss your personal strengths. How do these strengths affect your relationship with others?
 - How could you improve the effectiveness of your work and your work relationships?
 - Provide examples, if any, of your accomplishments, particularly with reference to organics.
1. Are you currently or have you ever been a member of IOIA? No; Current; Past, if you have let your IOIA membership lapse, why?
 2. Do you have any present, past, or known future involvement that could be perceived by a reasonable person as being in conflict of interest if you pursue this career? Yes No If yes, please explain

Accredited Certifiers Association and IOIA Commitment to Diversity, Equity, and Inclusion:

We envision a future in which every individual has the resources they need to pursue a career in the organic sector. This includes providing opportunity and access for all people across racial, gender, generational, and other domains. We stand in solidarity with people of all backgrounds and welcome diverse perspectives. Moreover, we are committed to engaging with people in a way that makes every individual feel valued, supported, and welcomed. We will work together to support marginalized individuals and to best understand their needs by listening to them. We will continue to actively cultivate a culture of inclusion in the hopes of retaining the people who are engaged with us as organic professionals.

ACA and IOIA recognize that agriculture, organic agriculture, and structures within dominant social-industrial systems have performed and reinforced practices of violence, racism, discrimination, microaggressions, gatekeeping, and harm. We want to be part of reimagining and changing norms while recognizing we will make missteps along the way despite good intentions. We are committed to eliminating implicit bias in our reviewing of applicants so that people from all backgrounds can feel welcome and valued in the application process and on the job.

3. With the previous section in mind, may we inquire as to whether you are part of a socially disadvantaged community? (Optional) Yes No

The information given in this application is true and accurate to the best of my knowledge.

Signature X _____ Date _____